# Montebello Packaging Inc.

Montebello Packaging
812 N. Main St.
Harrisonburg, VA 22802
Tel: (540) 437-0119

Montebello Packaging is a world class manufacturer of aluminum & laminate tubes, custom extrusions & cans. Montebello, for over 50 years have focused on quality, performance, innovation and customer satisfaction.

**Shifts:** Varies (**must be able to work any shift**)

## Job Title: Machine Operator
## Starting Hourly Rate: TBD based on knowledge

**Qualifications:** Have some training, experience, or be able to demonstrate mechanical aptitude. Must have the ability or the capacity to learn to use various hand tools and measuring tools (calipers, micrometers & gauges). Must be able to move about freely and quickly to their assigned work area and must be able to reach or get all parts of machinery that is necessary for proper operation. *Ideal candidate will have some vocational training in machine tooling, auto mechanics or industrial maintenance*.

**Duties and Responsibilities:** Sets-up, operates and maintains machinery for manufacturing of aluminum tubes or cans. Must meet or exceeds established quality and production standards.

- Must be able to life 50 lbs. repeatedly
- Uses and understands specification sheets. Sets-up/Changes over the machinery to conform to the specification sheet for the job.
- Performs operator maintenance or the assigned machinery.
- Continuously monitors the manufacturing process on all assigned machinery.
- Takes corrective action when the machinery is not functioning properly.
- Continuously monitors the quality of the tubes or cans they produce and imitates corrective action for substandard quality.

**Shift Differential:** Second and Third shift receive a shift differential of .50/hr.

**Benefits:** Benefits include; Medical, Dental Vision, Prescription drug, Basic Life, Additional life, Accidental Death & Dismemberment; Dependent life, Short Term Disability, Long Term Disability, 401K, Gain Sharing and paid holidays.

**Pre-Employment Screening:** Must be able to successfully pass a physical and drug screening and a criminal background.

**Testing:** Must be able to pass a Mechanical, Reading and Math test.